

Health and Safety Policy - Hornibrook Bus Lines PTY LTD

The company recognises that the safety and welfare of its employees, customers, contractors and visitors is of the utmost importance and that failure to protect them from injury will be detrimental to employees, customers, visitors and the future of the Company.

In fulfilling its responsibility, management has a duty to provide and maintain, so far as is practicable, a working environment that is safe and without risk to health and safety of employees, contractors, visitors and others.

This responsibility includes:

- Providing and maintaining safe plant and systems of work.
- Communicating and consulting with all our staff to ensure our policy and procedures remain relevant.
- Ensuring the workplace is maintained in a safe and healthy condition
- Providing information, training and appropriate supervision of all employees enabling them to work in a safe manner.
- Establishing measurable objectives that includes reducing our WorkCover premium through reducing workplace injuries.
- Ensuring compliance with relevant safety and occupational health legislation and other requirements.

All employees have a duty of care and are responsible for their own safety behaviour and adherence to safe work practices and procedures, which is a condition of employment.

Employees:

- are encouraged to report any unsafe work acts or conditions through their workplace reps and consultative committee.
- are not expected to work in a manner that is unsafe to ensure that the job is completed on time.

Management and employees are required to observe safety regulations and procedures and to identify, rectify and eliminate safety hazards and work related injury, occupational illness, property damage or damage to the environment in the work place as far as is practicable.

HGC management is responsible for the implementation and monitoring of this policy. The safety and health duties of management at all levels are documented and regularly reviewed.

In fulfilling the objectives of this policy, management is committed to regular consultation with employees to ensure that the policy operates effectively and that safety and health issues are regularly reviewed to ensure ongoing improvement.


Rolf Mitchell
State Manager QLD- Bus
Keolis Downer

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